

## ***An Invitation***

*“Drugs Don’t Work” is a special program sponsored by your State and local Chambers of Commerce to provide assistance in implementing and maintaining a drug-free workplace program within your company.*

*Statistics indicate that benefits are realized through improved job performance; increased productivity; reduced absenteeism; less accidents, both on and off the job; decreased medical and workers’ compensation claims; and fewer losses from employee theft can far outweigh the cost of a drug-free workplace program. By joining “Drugs Don’t Work,” you can improve your company’s bottom line and make a tremendous contribution to the betterment of our community as a whole.*

**Don’t Let Drug Use Take The  
Competitive Edge Off Your Company.**

**Get a 7½ Percent Discount on  
Workers’ Compensation Insurance.**

***A Program of the  
Augusta Metro Chamber of Commerce.***

*Drugs Don’t Work may be the “last, best hope” in the “War on Drugs.” Through education, forensic testing and employee rehabilitation, this program seeks to assure the employee and employer that their workplace is both safe and productive. The 7.5% savings on workers’ compensation premiums makes the program self-sufficient. Therefore, from a bottom-line perspective, Drugs Don’t Work initiatives make good business sense.*

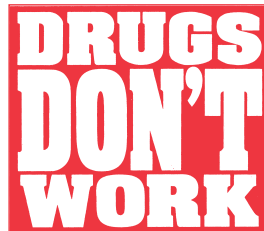
***Drugs Don’t Work (DDW) is made possible through an alliance among the following organizations:***

*The Forward Together Economic  
Development Program of the  
Augusta Metro Chamber of Commerce*

*Georgia Chamber of Commerce*

*Georgia Dept. of Human Resources*

*National Drugs Don’t Work Partnership*



***in Augusta Metro***

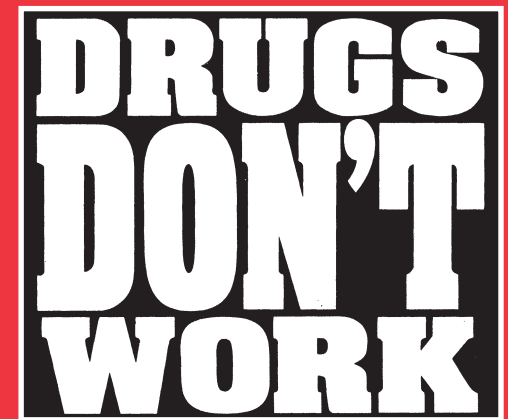
**Augusta Metro Chamber of Commerce**

701 Greene Street  
Augusta, GA 30901

(706) 821-1300 • (706) 821-1330 FAX



***Membership  
Application***



***in Augusta Metro***



***A Program of the  
THE  
Chamber***

AUGUSTA METRO CHAMBER OF COMMERCE

## The Cost of Substance Abuse in the Workplace

**Workers' Compensation:** 38 to 50 percent of all workers' compensation claims are related to substance abuse in the workplace. Substance abusers file three to five times more claims than the general population.

**Health Care:** Drug users have 300 percent higher utilization of health care insurance and benefits.

**Property Loss:** Employees who use drugs are more likely to damage company property due to impairment and may take company property to subsidize their substance abuse.

**Lost Productivity:** Drug use in the workplace results in lower output, poor customer service and decreased morale of co-workers.

### Before you decide drugs are not a threat to your business, consider this...

- 74 percent of drug users are employed.
- More than 50 million drug users work in small businesses.

*(Source: U.S. Substance Abuse and Mental Health Services Administration)*

*"Too few employers are aware of the true extent of the consequences of alcoholism and drug addictions. If they were, you would see a lot more support of drug-free workplace programs."*

*Chuck Wade*

**Chuck Wade**

President/CEO, The Council on Alcohol and Drugs

## A Simple and Cost-Efficient Approach

The Augusta Metro Chamber of Commerce has designed a simple and cost-efficient program to help your company implement and maintain a certified drug-free workplace.

Certification Requirements	Drugs Don't Work Services
Written Policy	<i>Technical Assistance with policy writing and other compliance issues</i>
Supervisor Training and Employee Education	<i>On-site supervisor training and employee education</i>
Employee Drug Testing	<i>Discounted drug testing negotiated at rates not available to companies on individual basis</i>
Company maintained list of employee assistance providers or a comprehensive Employee Assistance Program (EAP)	<i>Discounted comprehensive EAP services which company may offer as benefit to employees; various other means of employee assistance provided as a resource.</i>

**Certified drug-free workplaces qualify for a 7½ percent discount on Workers' Compensation Insurance Premiums,**

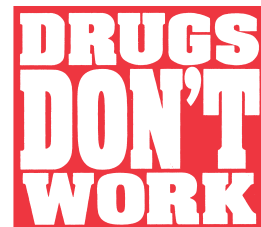
*and...*

**Certified employers can stop substance abusers from collecting Workers' Compensation medical benefits if they test positive for prohibited substances after an on-the-job injury and from collecting unemployment insurance if fired for a positive drug test.**

### Drugs Don't Work (DDW) Membership Dues Formula

Over 250 Employees (\$750.00 CAP)    50 to 250 Employees (\$3.00 per employee)    Under 50 Employees (Minimum \$100.00)

*Membership renewed annually.*



To become a member of the **Drugs Don't Work Program**, complete and return this form to DDW, Augusta Metro Chamber of Commerce by mail or fax.

We are interested in establishing a drug-free workplace.

Name \_\_\_\_\_

Title \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Industry \_\_\_\_\_

Phone (    ) \_\_\_\_\_

Fax (    ) \_\_\_\_\_

Email Address \_\_\_\_\_

Number of Full-time Employees \_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_

**Return to:**

**Drugs Don't Work (DDW)**  
Augusta Metro Chamber of Commerce  
701 Greene Street  
Augusta, GA 30901  
or FAX: (706) 821-1330